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July 25, 2008

~~James A. Shank  
2135 Otto Dr.  
Jackson, MO 63755-2525~~

Mr. Maurice B. Graham  
Gray, Ritter & Graham, P.C.  
701 Market, Suite 800  
St. Louis, MO 63101-1826

Dear Mr. Shank and Mr. Graham:

Thank you for the letter dated May 24, 2008, to Tom Mars. I am writing to respond to your inquiry about updates to our associate health care plan.

On April 1, 2008, Wal-Mart announced plans to modify our health care plan to allow more discretion for individual cases, such as that of Mrs. Shank.

In May 2008, the subrogation provision of the Wal-Mart Benefits Plan was amended. For pending and future cases where Wal-Mart has a right to seek reimbursement and subrogation, Wal-Mart will not seek reimbursement and subrogation from our associates or their family members in situations where an injury or illness results in death or other serious conditions such as paraplegia, quadriplegia, severe burns, or total or permanent physical or mental disability.

We remain committed to providing quality, affordable health care coverage to our associates. Currently, 92 percent of our associates have health insurance and more than 1 million Americans, including associates and their family members, are covered by the Wal-Mart Benefits plan. We hope this meets your needs and are glad we could update you to help bring closure to this matter.

Sincerely,

Pat Curran  
Executive Vice President – People  
Wal-Mart Stores U.S.